Welcome from AP Council Chairs

Dear AP Community,

We hope that you’ve settled back into the rhythm of a new semester and are doing well. As we embark on another academic year we’d like to take a moment to let you know what we are up to this year and how the Administrative Professional Council can best work to represent you.

As a Council we are working diligently to help maintain a positive working environment for AP employees. The APC will continue to work very closely with campus administration to provide input on the Commitment to Campus program as well as important policies that affect AP’s. This year we are drafting a flextime/flex-place policy and will be moving forward with updating the policy on the grievance/mediation process (section K of the Faculty/AP Manual).

We are striving to keep the communication channels open between Faculty Council, Classified Personnel Council, and CSU Administration in order to uphold shared governance within our community. As part of this process, we attended the Fall Leadership Forum which gave us the opportunity to connect with many members of the campus community. We also invite members of the administration to speak at our Council meetings throughout the year as well as meet regularly with the leadership of CPC and Faculty Council.

If you haven’t already, we encourage you to review our website to determine your area representative (http://ap.colostate.edu) and welcome you to attend our monthly council meetings which convene regularly during the second Monday of each month in the LSC, room 224/226.

Make sure to watch for our invitations to the fall/spring outreach events, the Spring Luncheon, sporting events/tailgates, as well as other happenings throughout the year. Be sure to also take advantage of some of the benefits offered through CSU’s Commitment to Campus, (http://www.facultyandstaff.colostate.edu/commitment-to-campus.aspx).

Go Rams!

David Mornes, Chair and Toni-Lee Viney, Vice Chair

Commitment to Campus Benefits Highlights

- **Employee Study Privilege Benefit:** Take up to nine credit hours of courses per year without the assessment of the student portion of tuition or general fees. These credits can be used for taking classes here on campus; at CSU-Pueblo; through OnLine Plus, CSU’s continuing education division; or through CSU-Global Campus.

- **Student Recreation Center:** All employees are offered free, unrestricted access for one month — whatever month an employee chooses — to make full use of its cardio and weights facilities, climbing wall, classes, pool, and more. After that, CSU, with the support of Anthem, will pay 50% of the price of membership if the employee signs up to be a member.

- **Zipcars:** Now available on campus.
On August 9th, 2011 APC members met for their annual retreat at the CSU Tamasag center. The retreat day began with an orientation for new members given by the Council’s new Chair Dave Mornes. This was followed by a meet and greet session involving both new and returning members. Once everyone settled in, there was an official welcome to the full Council from Dave Mornes and the new APC Vice Chair, Toni-Lee Viney.

Lori Smith, the Director of Training and Organizational Development at CSU, led the full Council in a S.W.O.T. (Strengths, Weaknesses, Opportunities, and Threats) analysis strategic planning exercise. APC members worked in smaller groups to identify issues in an activity that will help the APC to craft their official work plan for the 2011-2012 academic year. Everyone on the APC much appreciates Lori’s continued guidance in this process.

After a short break, the APC had a group picture taken before returning to work.

The APC has various committees: Executive, Awards, Communications, Employment, Nominations & Elections, Policies & Procedures, and Service & Outreach. Committees met that afternoon for a working lunch, each discussing their specific work and goals for the upcoming year, formulating plans to share with the rest of the Council.

The final retreat task was the APC business meeting which included various updates, business old and new, and reports from APC Officers and Committees. Chair Mornes and Vice Chair Viney ended the day by asking APC members to send them their “dream big” goal for the APC. If the retreat is any indication of the year ahead, this is going to be a dynamic and productive one for the APC.

- **What are your “dream big” goals for the APC?** Share them with your area representative, or send them to the APC Newsletter Editor at Jill.Salahub@Colostate.edu
All Administrative Professionals can serve on committees
-You don’t have to be on AP Council!

Who represents you?

AP Council is made up of representatives from all parts of CSU. Currently, each council member represents approximately 50 Administrative Professional employees. Check our web site to see photos of your representatives if you don’t know who they are!

- **Area 1:** (Doug Patimore, Emily Wilmesen) Offices of the Chancellor, President, Board of Governors of the Colorado State University System; Vice President for External Relations; Vice President for Diversity; and Athletics
- **Area 2:** (Petra Marlin, Dan Banuelos) Offices of the Provost/Executive Vice President; Vice President for Information Technology; Vice Provost for Faculty Affairs; Vice President for Enrollment and Access; Vice Provost for Graduate Studies; and University Libraries
- **Area 3:** (Casey Brunson, Linda Wardlow) Office of the Vice President for University Operations and all units reporting to VPOU.
- **Area 4:** (Auli Summerhays, Carolyn Kasdorf) Office of the Vice President for Advancement and all units reporting to VPA
- **Area 5:** (James Owiny, Marty Welsch) Office of the Vice President for Research and all units reporting to VPR
- **Area 6:** (Foula Dimopoulos, Dede Kliweer) Office of the Vice President for Student Affairs and all units reporting to VPSA;
- **Area 7:** (Ronda Koski, Kim Pendell) College of Agricultural Sciences and Agricultural Experiment Station
- **Area 8:** (Kristin Haller, Stephanie Ouren) College of Applied Human Sciences
- **Area 9:** (David Thilmany, Jill Salahub) College of Liberal Arts
- **Area 10:** (Becca Ellis, Jennifer Ivan) College of Business
- **Area 11:** (Joanna Holliday, CJ Keist, Stephanie Rossi) College of Engineering
- **Area 12:** (Robin McGee, Sonya LeFebre, Mary Dolce) College of Natural Resources and Colorado State Forest Service
- **Area 13:** (Anita Pattison, Lois Samer) College of Natural Sciences
- **Area 14:** (JoLynn Troudt, Aimee Oke, Crystal Shanley) College of Veterinary Medicine and Biomedical Sciences
- **Area 15:** (Kim Kita, Angela Perryman, Linda Selkirk) Office of the Vice President for Engagement and all units reporting to VPE

What do they do?

The APC's purpose is to represent and promote the interests of administrative professionals at Colorado State University and to facilitate communication between Administrative Professional staff, Faculty Council, Classified Personnel Council, the Administration and other appropriate campus constituencies. Members of the APC are dedicated to researching, discussing, making recommendations to the CSU Administration and assisting in implementation (when warranted) issues regarding employment and benefits that have the potential to affect the welfare of APs.
All Administrative Professionals can serve on committees
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Current AP Committees:

Committees are how APC gets things done! Feel free to contact any of the committee members listed below with questions or issues that arise in your workplace that you would like to see APC address. The more input we have, the better job APC can do for you. CSU believes in shared governance and employees being involved in campus activities beyond just the day-to-day job – get out of the office and enjoy what CSU has to offer!

Executive
1. Dave Mornes (Chair)
2. Toni-Lee Viney (Vice Chair)
3. Stephanie Ouren (Treasurer)
4. Robin McGee (Secretary)
5. Courtney Butler (Past Chair)

Awards
1. Auli Summerhayes (Co-Chair)
2. Angela Perryman (Co-Chair)
3. Foula Dimopoulos
4. Casey Brunson
5. Marty Welsch

Communications
1. Emily Wilmsen (Chair)
2. Darrin Goodman
3. Robin McGee
4. Jill Salahub
5. Jennifer Ivan
6. Stephanie Ouren

Employment
1. Joanna Holliday (Chair)
2. CJ Keist
3. Ronda Koski
4. Anita Pattison
5. Shaun Case
6. Frank Johnson
7. Carolyn Kasdorf
8. Kim Kita

Nominations and Elections
1. Kim Pendell (Chair)
2. Petra Martin
3. Becca Ellis
4. Stephanie Rosso
5. Mary Dolce

Policies and Procedures
1. Linda Selkirk (Co-Chair)
2. Dede Kliewer (Co-Chair)
3. James Owiny
4. Kristin Haller
5. David Thilmany

Service and Outreach
1. Aimee Oke (Chair)
2. JoLynn Troudt
3. Sonya LaFebre
4. Dan Banuelos
5. Doug Patmore
6. Crystal Shanley

University Benefits Committee
1. Linda Wardlow
2. Lois Samer
3. Joanna Holiday

Next AP Council meeting
November 14, 2011
8:30 a.m.
224/226 Lory Student Center

http://ap.colostate.edu