Welcome from AP Council

Dear Administrative Professionals,

Welcome to another academic year at CSU! Your Administrative Professional Council (APC) has 13 enthusiastic new members along with 24 returning members who are already in full force and working hard to positively impact your experiences as CSU employees.

During this past year we continued to strengthen our relationships with the Faculty Council, Classified Personnel Council, and the CSU Administration, and made significant contributions to the future direction of CSU through focus groups, university committees and various other channels. With the help of Creative Services, we rolled out a redesigned APC graphic and are working on a refreshed brochure and website. Last year, we had record attendance at the annual APC Recognition Luncheon along with a historically high number of nominations for the AP Stars Award. Several employee appreciation events are in the works for this coming year, so keep an eye on the APC website for the latest information. Meanwhile, APC continues to bolster Commitment to Campus as more and more programs are added.

As always, please consider serving on the APC as vacancies arise in your area. Any AP is welcome to serve on our standing committees and opportunities often arise to serve on university committees and panels. You are always welcome to attend our monthly APC meetings where important discussions take place and decisions are made. Lastly, please feel free to contact one of your area representatives or anyone on the Executive Committee with any comments and suggestions. Your input really does matter to us!

David M. Mornes, Chair
Administrative Professional Council

Commitment to Campus Benefits Highlights

Colorado State University's Commitment to Campus (C2C) encompasses a wide range of programs, discounts, and special benefits available to CSU faculty and staff. Some new benefits available in Summer/Fall 2013 are:

- After-school Program for Kids
- Parental and Catastrophic Circumstances Leave
- Public Library Card
- Rocky Mountain Showdown Pre-Sale

To find out more about these and other benefits available through C2C: http://www.facultyandstaff.colostate.edu/commitment-to-campus.aspx.
On August 7th, 2013 APC members met for their annual retreat at the CSU Tamasag center. The retreat day began with an orientation for new members given by the Council’s Chair Dave Mornes. This was followed by various team building activities led by Guy Arnesen, the Training Coordinator for Housing and Dining Services and a 2013 Distinguished AP Award winner.

Next, Vice President for University Operations Amy Parsons shared an update to an important project, The Ripple Effect Women’s Initiative, “Engaging the strengths and talents of women to build an exceptional CSU community,” giving the council a sneak peak of the accompanying website, http://rippleffect.colostate.edu, which was announced by Tony Frank at the Fall Address — “Share an Idea, Create a Ripple.” The Ripple Effect website is, “a place for women to learn about CSU resources that can help them be successful and talk about issues important to us as women in the CSU community.”
This project was sparked by an email from President Frank sent to the entire CSU community on September 20, 2012, in which he said,

I am charging a small task force – led by Vice President for University Operations Amy Parsons and to include representation from faculty, staff, and students – asking them to come back to me with a plan to transform Colorado State into simply the best place to work or learn – in any capacity – if you're a woman. Over the next decade, let’s wipe out all salary gaps based on gender, let’s have our work force reflect our society, and let’s assure that our policies are attuned fairly to the needs of all members of our community. This is an important challenge, and it’s the right thing to do.

Amy took time towards the end of her presentation to get feedback from council members. As always, the council appreciates Amy’s hard work and the time she takes to hear and consider our perspectives.

The APC has various committees: Executive, Awards, Communications, Employment, Nominations & Elections, Policies & Procedures, and Service & Outreach. Committees met in the afternoon for a working lunch, each discussing their specific work and goals for the upcoming year, completing tasks and formulating plans.

After lunch, Gail Cumming, Diana Prieto, Chris Mullen, and Chris Domanik gave a presentation about plans at CSU to begin using PeopleAdmin, a hiring, onboarding, and position management tool. The final retreat task was the APC business meeting which included various action items, updates, business old and new, and reports from APC Officers and Committees.

- What are your questions or ideas for the APC? Share them with your area representative, or send them to the APC Newsletter Editor at Jill.Salahub@Colostate.edu

http://ap.colostate.edu
Employee Appreciation Day

The Classified Personnel Council and Administrative Professional Council hosted an Employee Appreciation Day at CSU’s Trial Garden on Tuesday, Aug. 6, 2013. The Trial Garden is located at 1401 Remington St., across from the University Center for the Arts. Each year, the APC puts on both a Fall and Spring outreach event. Past events have included gatherings at the Campus Recreation Center, University Center for the Arts, and an annual appreciation luncheon.

400+ attendees enjoyed complimentary hors d’oeuvres, live music, and door prizes. Colorado Master Gardeners were on site to answer gardening questions. Thank you to those who participated: Kona Ice, Waffle Lab, CPC (co-sponsor), CSU athletics (cheerleaders), Master gardeners, and the band, Ryan Fourt Trio. It was a great opportunity for CSU employees to enjoy a beautiful part of our campus together, and to know how much they are appreciated.
All Administrative Professionals can serve on committees
-You don’t have to be on AP Council!

Who represents you?

AP Council is made up of representatives from all parts of CSU. Currently, each council member represents approximately 50 Administrative Professional employees. Check our web site to see photos of your representatives if you don’t know who they are!

- **Area 1**: (Woody Woodard, Cathleen Campbell) Offices of the Chancellor, President, Board of Governors of the Colorado State University System; Vice President for External Relations; Vice President for Diversity; and Athletics
- **Area 2**: (Kelly Brundage, Dan Banuelos) Offices of the Provost/Executive Vice President; Vice President for Information Technology; Vice Provost for Faculty Affairs; Vice President for Enrollment and Access; Vice Provost for Graduate Studies; and University Libraries
- **Area 3**: (Steven Dove, Mindy Schneider) Office of the Vice President for University Operations and all units reporting to VPUO.
- **Area 4**: (Lindsay Schreiner McCarthy, Carolyn Kasdorf) Office of the Vice President for Advancement and all units reporting to VPA
- **Area 5**: (Jennifer Strange, Marty Welsch) Office of the Vice President for Research and all units reporting to VPR
- **Area 6**: (Dede Kliewer, Janella Mildrexler, Deborah Yeung) Office of the Vice President for Student Affairs and all units reporting to VPSA;
- **Area 7**: (Ronda Koski, Joanna Holliday) College of Agricultural Sciences and Agricultural Experiment Station
- **Area 8**: (Sarah Barrett, Katie Brayden) College of Health and Human Sciences
- **Area 9**: (Jamie King, Jill Salahub) College of Liberal Arts
- **Area 10**: (Jennifer Ivan, Alex Carter) College of Business
- **Area 11**: (Shaila Parashar, Jim Jensen, Angie Addie) College of Engineering
- **Area 12**: (Alan Mertens, William Sprouse, Erin Heim) College of Natural Resources and Colorado State Forest Service
- **Area 13**: (Anita Pattison, Hilary Freeman) College of Natural Sciences
- **Area 14**: (JoLynn Troudt, Edit Szalai, Kristine Bennett) College of Veterinary Medicine and Biomedical Sciences
- **Area 15**: (Lynn Borngrebe, Mike Macklin, Darrin Goodman) Office of the Vice President for Engagement and

What do they do?

The APC's purpose is to represent and promote the interests of administrative professionals at Colorado State University and to facilitate communication between Administrative Professional staff, Faculty Council, Classified Personnel Council, the Administration and other appropriate campus constituencies. Members of the APC are dedicated to researching, discussing, making recommendations to the CSU Administration and assisting in implementation (when warranted) issues regarding employment and benefits that have the potential to affect the welfare of APs.
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Current AP Committees:

Committees are how APC gets things done! Feel free to contact any of the committee members listed below with questions or issues that arise in your workplace that you would like to see APC address. The more input we have, the better job APC can do for you. CSU believes in shared governance and employees being involved in campus activities beyond just the day-to-day job – get out of the office and enjoy what CSU has to offer!

Executive
1. Dave Mornes (Chair)
2. Toni-Lee Viney (Vice Chair)
3. Kristine Bennett (Treasurer)
4. Angie Addie (Secretary)

Awards
1. Janella Mildrexler (Chair)
2. Marty Welsch
3. Shaila Parshar
4. Cathleen Campbell-Cawley

Communications
1. Steven Dove (Chair)
2. Darrin Goodman
3. Jill Salahub
4. Katie Brayden
5. Jennifer Ivan
6. Jaime King

Employment
1. Joanna Holliday (Chair)
2. JoLynn Troudt
3. Woody Woodard
4. Anita Pattison
5. Angie Addie
6. Alan Mertens
7. Mindy Schneider
8. Alex Carter
9. CJ Keist (Non-APC Member)
10. Shaun Case (Non-APC Member)

Nominations and Elections
1. Sarah Barrett (Co-Chair)
2. Kelley Brundage (Co-Chair)
3. Hilary Freeman
4. Jim Jensen
5. Erin Heim

Policies and Procedures
1. William Sprouse (Chair)
2. Lynn Borngrebe
3. Ronda Koski
4. Carolyn Kasdorf
5. Jennifer Strange
6. Bob Schur (ex-officio)

Service and Outreach
1. Edit Szalai (Chair)
2. Deborah Yeung
3. Dan Banuelos
4. Kristine Bennett
5. Mike Macklin
6. Dede Kliewer
7. Lindsay Schreiner McCarthy
8. Joe Leisz (Non-APC Member)
9. Beth Kessler (Non-APC Member)

Next AP Council meeting (All APs welcome to attend!)
October 14th, 2013,
8:30 - 10:30 am, Lory Student Center 230
Guest Speaker: Fred Haberecht on the future of transportation at CSU

http://ap.colostate.edu