

The Administrative Professional Council supports a Colorado State University community that is safe. We understand and acknowledge that hurt and mistrust exist here at CSU. There have been recent reports and investigations that are indicative of issues prevalent throughout the university. We honor the student-athletes, and those that have come before them, who spoke out to share their experiences of sexual misconduct and racial inequities and harassment here at CSU. As a community, we must do better.

First and foremost, we know how difficult it is for survivors of sexual assault to come forward; and we are committed to supporting these individuals. We also know how difficult it can be to come forward and share experiences of racial and social injustice. We applaud those who speak their truth to power.

There are survivors of sexual assault, violence, discrimination, and harassment across campus who identify as both students and employees. We will advocate for those who are experiencing oppression and violence in all its forms through our work.

This vital work is ongoing and complex. As a campus community, we must address attitudes, beliefs, and perceptions that contribute to violence. We must also support healthy group norms and promote bystander intervention. Members of our community should be empowered to come forward when they witness or experience discrimination and misconduct.

In rising to meet the Principles of Community, the APC is committed to seeking new ways to improve the culture of our campus community. We commit to finding ways to meaningfully engage Administrative Professionals in these efforts as part of CSU's commitment to shared governance, diversity, equity, and inclusion. We implore all faculty, staff, and students to hold us accountable in these endeavors and provide feedback for ways we can best make CSU a more inclusive community for all.

Our community must be committed to helping create a culture that stands in firm and demonstrable opposition to all forms of injustice, violence, and discrimination.

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