

Administrative Professional Council
October 9th , 2023- 9:00am – 11:00am
In-Person: ADM Ammons 226
Virtual: [Zoom](#)

I. Call to Order

II. Announcements

- Next APC Meeting: November 13th - 9:00 a.m.-11:00 a.m. (Zoom)
 - i. Speaker: Board of Governors Representative

III. Speakers for October

- President Amy Parsons
 - i. Thank you for allowing me to join you today!
 - ii. Excited for this semester to be under way and many things are going well.
 - iii. Thank you for everyone who has participated in searches this year so far, excited to get roles slowly filled!
 - iv. Board of Governors last week in which we had a chance to preview the budget for next year.
 - 1. Slight hit to the budget because of enrollment dips for the year.
 - 2. We work over the course of the year to dial the budget in more and more
 - v. [Thematic year of Democracy](#)
 - vi. Top 3 Initiatives
 - 1. Student Recruitment and Success
 - a. We want to be the Colorado University of choice and accessible to all
 - b. We just brought in the most diverse class and we are slowly moving the needle on student retention
 - 2. Budgeting
 - a. We need to push the state in terms of funding
 - b. We need to take a critical eye at our budget model and be mindful of where we can make cuts
 - vii. Connecting with employees who are not on campus
 - 1. What do the employees need and what are they currently not getting at this point in time?
 - a. If folks continue to have feedback, please pass this along to APC Exec and we can pass this along to President Parsons
 - i. Creating some of the programs that exist in Fort Collins, like the realtor and housing assistance programs, elsewhere.
- VP Brendan Hanlon
 - i. Presentation of the Vet Teaching Hospital
 - 1. Slides will be uploaded in the Teams Folder for the October Monthly Meeting so folks can share accordingly.
 - 2. [Source Article](#)
 - ii. Review of the incremental budget that was just presented
 - 1. Currently are two budget scenarios
 - a. We only have two, factoring a 3% tuition increase and a 0% increase
 - b. We had to budget for graduate tuition fee waiver this year as well
 - c. State funding is always a moving target until their budget is finalized

- d. Thinking about working with Deans or Vice Presidents to submit requests that would fit in either operating (long standing challenges) or capital (a little bit more nebulous)
 - i. Hoping these applications are one pagers, not long documents so that we can make this a more comprehensive process.

IV. Action Items & Discussion

- Volunteer Service Hours Project Launch
 - i. This launched at the end of September
- \$50k Initiative
 - i. This is launching as of 10/1, email templates will be coming out for this to respective folks.
- Expectant Parent/New Parent Info
 - i. HR is working on a presentation for this later on in the fall.

V. Standing Committee Breakout

- Key Fall Initiatives

VI. Standing Committee Reports

- AP Advocacy
- Communications
- Equity and Social Justice
- Membership
- Policies and Procedures
- Recognition
- Service and Engagement

VII. Officer Reports

VIII. University Committee Reports

University Committees

- Assessment Group for Diversity Issues (**TBD**)
- Campus Bicycle Advisory Committee (**TBD**)
- Classified Personnel Council (CPC) (Christie Mathews)
- CPC Leave Sharing Committee (confidential)
- Commitment to Campus (C2C) Advisory Committee (**TBD**)
- Eddy/Kuder Scholarship Selection Committee (Brett Eppich Beal)
- Employee Appreciation Board (Lani Williams)
- Employee Hardship Loan Committee (confidential)
- Faculty Council – APC Representative (Exec Team)
- Faculty Council Committee on Strategic & Financial Planning (CoSFP) (Matt Klein)
- Grievance Panel (**8 needed** - a confidential pool of 21 APs who serve for 3-year terms)
- Housing Task Force (Christie Mathews)
- Inclusive Physical & Virtual Campus Committee (Hosam Ahmad)
- Multicultural Staff & Faculty Network Committee (**TBD**)
- Parking Appeals Committee (**TBD** and Theresa Todd)

- Parking Services Committee (Trish Torrez and Jess Dyrdaahl)
- Physical Development Committee (Christie Mathews)
- President's Sustainability Committee (**TBD**)
- Professional Development Award Committee (Confidential)
- Social Norming Task Force (Shaun Case)
- University Benefits Committee (Dennis Anderson, Trish Torrez, Julie Paolucci)
- University Sexual Harassment Panel (**10 needed** - a confidential pool of 10 APs)

Ad Hoc Committees

- Research Associate Ad Hoc (Kacy Paul, Heather Blair)