I. Call to Order

II. Announcements
   ● Next APC Meeting: November 13th - 9:00 a.m.-11:00 a.m. (Zoom)
     i. Speaker: Board of Governors Representative

III. Speakers for October
   ● President Amy Parsons
     i. Thank you for allowing me to join you today!
     ii. Excited for this semester to be under way and many things are going well.
     iii. Thank you for everyone who has participated in searches this year so far, excited to get roles slowly filled!
     iv. Board of Governors last week in which we had a chance to preview the budget for next year.
        1. Slight hit to the budget because of enrollment dips for the year.
        2. We work over the course of the year to dial the budget in more and more
     v. Thematic year of Democracy
     vi. Top 3 Initiatives
        1. Student Recruitment and Success
           a. We want to be the Colorado University of choice and accessible to all
           b. We just brought in the most diverse class and we are slowly moving the needle on student retention
        2. Budgeting
           a. We need to push the state in terms of funding
           b. We need to take a critical eye at our budget model and be mindful of where we can make cuts
     vii. Connecting with employees who are not on campus
        1. What do the employees need and what are they currently not getting at this point in time?
           a. If folks continue to have feedback, please pass this along to APC Exec and we can pass this along to President Parsons
              i. Creating some of the programs that exist in Fort Collins, like the realtor and housing assistance programs, elsewhere.
   ● VP Brendan Hanlon
     i. Presentation of the Vet Teaching Hospital
        1. Slides will be uploaded in the Teams Folder for the October Monthly Meeting so folks can share accordingly.
        2. Source Article
     ii. Review of the incremental budget that was just presented
        1. Currently are two budget scenarios
           a. We only have two, factoring a 3% tuition increase and a 0% increase
           b. We had to budget for graduate tuition fee waiver this year as well
           c. State funding is always a moving target until their budget is finalized
d. Thinking about working with Deans or Vice Presidents to submit requests that would fit in either operating (long standing challenges) or capital (a little bit more nebulous)
   i. Hoping these applications are one pagers, not long documents so that we can make this a more comprehensive process.

IV. Action Items & Discussion
   • Volunteer Service Hours Project Launch
      i. This launched at the end of September
   • $50k Initiative
      i. This is launching as of 10/1, email templates will be coming out for this to respective folks.
   • Expectant Parent/New Parent Info
      i. HR is working on a presentation for this later on in the fall.

V. Standing Committee Breakout
   • Key Fall Initiatives

VI. Standing Committee Reports
   • AP Advocacy
   • Communications
   • Equity and Social Justice
   • Membership
   • Policies and Procedures
   • Recognition
   • Service and Engagement

VII. Officer Reports

VIII. University Committee Reports

University Committees

• Assessment Group for Diversity Issues (TBD)
• Campus Bicycle Advisory Committee (TBD)
• Classified Personnel Council (CPC) (Christie Mathews)
• CPC Leave Sharing Committee (confidential)
• Commitment to Campus (C2C) Advisory Committee (TBD)
• Eddy/Kuder Scholarship Selection Committee (Brett Eppich Beal)
• Employee Appreciation Board (Lani Williams)
• Employee Hardship Loan Committee (confidential)
• Faculty Council – APC Representative (Exec Team)
• Faculty Council Committee on Strategic & Financial Planning (CoSFP) (Matt Klein)
• Grievance Panel (8 needed - a confidential pool of 21 APs who serve for 3-year terms)
• Housing Task Force (Christie Mathews)
• Inclusive Physical & Virtual Campus Committee (Hosam Ahmad)
• Multicultural Staff & Faculty Network Committee (TBD)
• Parking Appeals Committee (TBD and Theresa Todd)
• Parking Services Committee (Trish Torrez and Jess Dyrdahl)
• Physical Development Committee (Christie Mathews)
• President’s Sustainability Committee (TBD)
• Professional Development Award Committee (Confidential)
• Social Norming Task Force (Shaun Case)
• University Benefits Committee (Dennis Anderson, Trish Torrez, Julie Paolucci)
• University Sexual Harassment Panel (10 needed - a confidential pool of 10 APs)

Ad Hoc Committees
• Research Associate Ad Hoc (Kacy Paul, Heather Blair)