I. Call to Order

II. Announcements
   - Next APC Meeting: December 11th - 9:00 a.m.-11:00 a.m. (Zoom)
     i. Speaker: VP for Diversity & Inclusion: Dr. Kauline Cipriani

III. Speakers for October
   - Dean Ben Withers: Thematic Year: Democracy
     i. We know that preparing future citizens and engaging students in the civic process is integral to the land grant mission. For more information on the thematic year, check out the thematic year website.
     ii. Questions
        1. Response/feedback from students?
           a. Partners in Student Affairs are helping with programming for students, overall positive feedback and engagement from students.
   - Audra Montoya: Employee Housing Coordinator
     i. To access the PowerPoint from Audra, please look here.
     ii. Email for Audra, Audra.Montoya-baker@colostate.edu

IV. Action Items & Discussion
   - Approval of September & October minutes
     i. Passed unanimously
   - Section J Faculty/APC Manual Vote
     i. Held for December meeting
   - COLA/Merit SALX Discussion
     i. Presentation given by Dennis Anderson on behalf of the COLA/Merit SALX working group
     ii. A copy of the presentation is located here.

V. Standing Committee Breakout

VI. Standing Committee Reports
   - AP Advocacy
   - Communications
   - Equity and Social Justice
     i. Presentation was given on behalf of the committee. Presentation is located in the Teams folder.
   - Membership
   - Policies and Procedures
   - Recognition
   - Service and Engagement

VII. Officer Reports
   - Chair, Vice Chair, Secretary, Treasurer
VIII. University Committee Reports

- Request to give updates.

University Committees

- Assessment Group for Diversity Issues (TBD)
- Campus Bicycle Advisory Committee (Catherine Douras)
- Classified Personnel Council (CPC) (Christie Mathews)
- CPC Leave Sharing Committee (confidential)
- Commission on Diversity and Inclusion (Karin Bright)
- Commitment to Campus (C2C) Advisory Committee (Matt Klein)
- Eddy/Kuder Scholarship Selection Committee (Brett Eppich Beal)
- Employee Appreciation Board (Lani Williams)
- Employee Hardship Loan Committee (confidential)
- Faculty Council – APC Representative (Exec Team)
- Faculty Council Committee on Strategic & Financial Planning (CoSFP) (Matt Klein)
- Grievance Panel (a confidential pool of 21 APs who serve for 3-year terms)
- Housing Task Force (Christie Mathews)
- Inclusive Physical & Virtual Campus Committee (Hosam Ahmad)
- Multicultural Staff & Faculty Network Committee (Rickey Frierson)
- Parking Appeals Committee (Megan Boone and Theresa Todd)
- Parking Services Committee (Trish Torrez and Jess Dyrdahl)
- Physical Development Committee (Christie Mathews)
- President’s Council on Culture (Catherine Douras)
- President’s Sustainability Committee (Tammy Felton-Noyle)
- Professional Development Award Committee (Confidential)
- Social Norming Task Force (Shaun Case)
- University Benefits Committee (Dennis Anderson, Trish Torrez, Julie Paolucci)
- University Sexual Harassment Panel (a confidential pool of 10 APs)

Ad Hoc Committees

- Research Associate Ad Hoc (Kacy Paul, Heather Blair)