Administrative Professional Council April 8<sup>th</sup>, 2023- 9:00am – 11:00am In-Person: ADM Ammons 226 Virtual: <u>Zoom</u>

# I. Call to Order

#### II. Announcements

- Next APC Meeting: May 13<sup>th</sup> 9:00 a.m.-11:00 a.m. (Zoom)
  - i. Speaker: VP of University Advancement: Derek Dictson
  - ii. Speaker: International Dependent Experience: Adina Dumitrache

### III. Speakers for April

- President Amy Parsons
  - i. President Parsons shared updates regarding the University
  - ii. How would you say your top priorities in your first year shaped up?
    - 1. Filling in the team has been a main priority for the first year, we are working towards being full as a mostly full leadership team.
    - 2. Student success is our first priority, and it always should be as a college or university.
    - 3. Academic research and excellence are the second. We need to keep advancing ourselves and pushing to be better.
    - 4. We need to focus on compensation, classification, and being competitive as an employer as well.
  - iii. A question was raised surrounding whether or not scholarships were able to be awarded surrounding ideas of DEI and what message this may send to students from marginalized communities?
    - 1. President Parsons was not aware of this, but the CSU Foundation may have different impacts. She agreed to track this down and ensure APC is update after the meeting.
- Expectant Parents/New Parents Update: Heather Short
  - i. Presentation was shared by Heather Short, access to slides is here.

# IV. Action Items & Discussion

- Approval of March minutes
  - i. Approved

# V. Standing Committee Reports

- AP Advocacy
- Communications
- Equity and Social Justice
  - i. The entirety of this group is stepping away for next year
- Membership
  - i. Nominations for areas have now closed and elections are open for the individual areas.
    - 1. Looking for Area 12 to have some more folks run.
- Policies and Procedures
- Recognition
  - i. Finalizing details around DAPA and STAR Awards that will be given away at the awards ceremony.
- Service and Engagement

i. If folks are interested in volunteering for the APC Celebration event, please reach out to the Service and Engagement team.

#### VI. **Officer Reports**

- Chair i.
- Vice Chair ٠
  - i. Updates regarding Employee Appreciation Week
- Secretary •
  - i. No Report
- Treasurer
  - i. Offering the luncheons and coffees for areas, if you need anything please reach out to Dennis.
    - 1. Ensure you receive an itemized receipt as well.

#### VII. **University Committee Reports**

• Request to give updates.

# **University Committees**

- Assessment Group for Diversity Issues (Aza Rose)
- Campus Bicycle Advisory Committee (Erin Meier)
- Classified Personnel Council (CPC) (Christie Mathews)
- CPC Leave Sharing Committee (confidential)
- Commitment to Campus (C2C) Advisory Committee (Aza Rose)
- Eddy/Kuder Scholarship Selection Committee (Brett Eppich Beal)
- Employee Appreciation Board (Lani Williams)
- Employee Hardship Loan Committee (confidential)
- Faculty Council APC Representative (Justin Schwendeman-Curtis)
- Faculty Council Committee on Strategic & Financial Planning (CoSFP) (Matt Klein)
- Grievance Panel (a confidential pool of 21 APs who serve for 3-year terms)
- Housing Task Force (Christie Mathews)
- Inclusive Physical and Virtual Campus Committee (Hosam Ahmad)
- Multicultural Staff & Faculty Network Committee (Lani Williams)
- Parking Appeals Committee (Shaun Case and Theresa Todd)
- Parking Services Committee (Trish Torrez and Jess Dyrdahl)
- Physical Development Committee (Christie Mathews)
- President's Sustainability Committee (Kacy Paul)
- Professional Development Award Committee (Confidential)
- University Benefits Committee (Dennis Anderson, Julie Paolucci, Trish Torrez)
- University Sexual Harassment Panel (a confidential pool of 10 APs)

### **Ad Hoc Committees**

• Research Associate Ad Hoc (Kacy Paul, Claire Chance, Chris Dorich, Sally Jones-Diamond, Heather Blair, Catherine Douras)