

Administrative Professional Council  
March 4<sup>th</sup> , 2023- 9:00am – 11:00am  
In-Person: ADM Ammons 226  
Virtual: [Zoom](#)

**I. Call to Order**

**II. Announcements**

- Next APC Meeting: April 8<sup>th</sup> - 9:00 a.m.-11:00 a.m. (Zoom)
  - i. Speaker: TBD

**III. Speakers for March**

- VPIT/CIO: Brandon Bernier
  - i. Discussed the following
    1. CSU System Alignment
      - a. Expanded to 165 FTE for the Division of IT
      - b. We've been bringing together a lot of cultures
      - c. CSU Global intentionally chose to stand separate given that they already operate pretty separately in an IT capacity.
    2. IT Strategic Plan
      - a. Launched about a year and a half ago. It wasn't just IT focused, but more broadly across the university
        - i. 100% completion for cybersecurity training that needed to occur
    3. HR System
      - a. Looking at bringing forward a new Human Capital Management System, this is an HR project that is also system wide, it just happens to be a software based change.
- Presentation: LinkedIn Learning: Jennifer Martin & Andrea Duffy
  - i. Copy of the presentation included [here](#).
    1. Anyone with a CSU email has access to this service for free.

**IV. Action Items & Discussion**

- Approval of February minutes
  - i. Approved
- Inclement Weather Policy Update
  - i. <https://policy.colostate.edu/policies-under-development/>
  - ii. Discussion included clarification that for disabled individuals working remotely is not a privilege and members of APC should be mindful of stating that it is. Overall, there was a lack of support for this policy at this point in time.
  - iii. An opportunity to provide feedback by March 10 was given through a university provided survey.

**V. Standing Committee Reports**

- AP Advocacy
- Communications
- Equity and Social Justice
- **Membership**
  - i. Elections will occur for areas in the next month.
    1. Solicitations went out and closed on March 18

2. Organization and setting up of official ballots will be disseminated from there to individual areas.

- Policies and Procedures
- **Recognition**
  - i. About 75 unique nominations for STAR Award, 83 total
  - ii. 31 nominations for DAPA last
- **Service and Engagement**
  - i. RSVP has gone out for the end of the year awards ceremony, we are not capping it this year
  - ii. Seeking in-kind support, please reach out to Emily or Brittany if you are able to support.

**VI. Officer Reports**

- Chair, Vice Chair, Secretary, Treasurer

**VII. University Committee Reports**

- Request to give updates.

## **University Committees**

- Assessment Group for Diversity Issues (Aza Rose)
- Campus Bicycle Advisory Committee (Erin Meier)
- Classified Personnel Council (CPC) (Christie Mathews)
- CPC Leave Sharing Committee (confidential)
- Commitment to Campus (C2C) Advisory Committee (Aza Rose)
- Eddy/Kuder Scholarship Selection Committee (Brett Eppich Beal)
- Employee Appreciation Board (Lani Williams)
- Employee Hardship Loan Committee (confidential)
- Faculty Council – APC Representative (Justin Schwendeman-Curtis)
- Faculty Council Committee on Strategic & Financial Planning (CoSFP) (Matt Klein)
- Grievance Panel (a confidential pool of 21 APs who serve for 3-year terms)
- Housing Task Force (Christie Mathews)
- Inclusive Physical and Virtual Campus Committee (Hosam Ahmad)
- Multicultural Staff & Faculty Network Committee (Lani Williams)
- Parking Appeals Committee (Shaun Case and Theresa Todd)
- Parking Services Committee (Trish Torrez and Jess Dyrdaahl)
- Physical Development Committee (Christie Mathews)
- President’s Sustainability Committee (Kacy Paul)
- Professional Development Award Committee (Confidential)
- University Benefits Committee (Dennis Anderson, Julie Paolucci, Trish Torrez)
- University Sexual Harassment Panel (a confidential pool of 10 APs)

## **Ad Hoc Committees**

- Research Associate Ad Hoc (Kacy Paul, Claire Chance, Chris Dorich, Sally Jones-Diamond, Heather Blair, Catherine Douras)