May 2024 Meeting Minutes passed
Thank you to all outgoing members!
Welcome new members
Area breakouts to meet new area members
Standing committees reports
  o Benefits: determining what benefits we can give to APs that they won’t get elsewhere; gyms; athletic tickets at a discount; NPS; CU Boulder survey to ask what is most beneficial; CU Boulder also has more info on gym memberships
  o Communications: professional headshot opportunity again; partnering with CPC for that event; Town Hall template; new initiative to start template for ongoing in APC; lots of turnover and looking for new members
  o Equity: survey to see if employees feel connected to CSU; employees are not happy with parking; more than 1,000 people answered the survey and results were presented; employee retention – this came up at the HR strategy session as well
  o Membership: full council after several years of not; onboarding packet will be good for new member
  o Policies and procedures: inclement weather policy (no changes were made – remote APs will have to work on inclement weather days) and others are coming; UPRC will need new members appointed; proposed new allowance of sabbatical leave for staff – drafting a new policy (professional development over sabbatical)
  o Recognition: facilitated DAPA and STAR Awards (over 100 nominations total); next year, work on streamlining the processes
  o S & E: template for tabling – 5 tabling events; gear drive; rec event; more involvement for tabling events; engaging hybrid employees; 196 people joining the event online plus “watch parties” – up to 800 responses per Mentimeter question
Officer reports
  o Matt Klein, Chair: participated in HR strategy sessions (retention issues; exit surveys; compensation frameworks; AP framework; recognizing remote workers; productive session); Aug 8, 9-3 for the retreat and we will send out invite, think about what you want to focus on, ideas on what to focus on for a training and development topic at the retreat, standing committee breakouts; getting Provost Underwood for one of the fall meetings; let us know if there are any speakers you want to see; Dr. James Pritchett recommended
  o Trish Torrez, Vice Chair: will be reaching out to returning members for standing committees; will help fill openings in university committees
  o Dennis Anderson, Treasurer: transferring commitments to Julie Paolucci; budgets are available to access in the Teams channel; the annual event usually takes a lot of our money; this year, APC funded lunches for committees to connect;
everyone did a great job submitted reimbursements; you can use P-cards to submit reimbursements

- University updates:
  - C2C is always looking for help. If any new members feel passionate, they should volunteer.
    - Latoya Noel is interested in helping.
  - APC is as strong as the reps we have. Please let us know updates if you are on any university committees.
  - CPC:
    - Generally have same presentations we have in the same month, sharing the same information.
    - Trying to engage more CPs and having more lunches to engage CPs with the CPC.
  - Note from Matt: APs, CPs, and faculty have the same issues so are trying to be more collaborative and bring up these issues/themes to Parsons and Board of Governors, etc.
    - Only Faculty Council has a rep on the Board of Governors but their rep has agreed to be a voice for APs and CPs. Newly appointed member is Jennifer Martin.

Attendance:
1. Area 1
   a. Megan Boone
   b. Joe Tiner
   c. Not present: Nozipho Becker
2. Area 2
   a. Louise Allen
   b. Latoya Noel
   c. Not present: Danielle Keller
3. Area 3
   a. Amy Kuehl
   b. Nate Vander Broeck
4. Area 4
   a. Sarah Ulrich
   b. Not present: Courtney Castleberry
5. Area 5
   a. Kathy Kioussopoulos
   b. Not present: Wiley Barnes
6. Area 6
   a. Jason Scott
   b. Shirl Portillos
   c. Not present: Hosam Ahmad
7. Area 7
   a. Beth Niebaum
b. Skyler Miller

8. Area 8
   a. Kendra Allen
   b. Not present: Susan Becker

9. Area 9
   a. Beth Etter
   b. Heather Bellotti

10. Area 10
    a. Shannon Egan
    b. Not present: Nicole Olsen

11. Area 11
    a. Robyn Goldy
    b. Joe Fattor
    c. Jessy Tuma

12. Area 12
    a. Logan Bell
    b. B Steele
    c. Michael Till

13. Area 13
    a. Heidi Runge
    b. Not present: Ross Madden

14. Area 14
    a. Brittany Runyon
    b. Madelein Lopez
    c. Mary Nehring

15. Area 15
    a. Jaclyn Janero
    b. Seferino Gurule

16. Area 16
    a. Kyler McKee
    b. Not present: Nate Troop
    c. Not present: Erik Green
    d. Not present: Tim Schommer