

APC Meeting 6-10-24

- May 2024 Meeting Minutes passed
- Thank you to all outgoing members!
- Welcome new members
- Area breakouts to meet new area members
- Standing committees reports
 - Benefits: determining what benefits we can give to APs that they won't get elsewhere; gyms; athletic tickets at a discount; NPS; CU Boulder survey to ask what is most beneficial; CU Boulder also has more info on gym memberships
 - Communications: professional headshot opportunity again; partnering with CPC for that event; Town Hall template; new initiative to start template for ongoing in APC; lots of turnover and looking for new members
 - Equity: survey to see if employees feel connected to CSU; employees are not happy with parking; more than 1,000 people answered the survey and results were presented; employee retention – this came up at the HR strategy session as well
 - Membership: full council after several years of not; onboarding packet will be good for new member
 - Policies and procedures: inclement weather policy (no changes were made – remote APs will have to work on inclement weather days) and others are coming; UPRC will need new members appointed; proposed new allowance of sabbatical leave for staff – drafting a new policy (professional development over sabbatical)
 - Recognition: facilitated DAPA and STAR Awards (over 100 nominations total); next year, work on streamlining the processes
 - S & E: template for tabling – 5 tabling events; gear drive; rec event; more involvement for tabling events; engaging hybrid employees; 196 people joining the event online plus “watch parties” – up to 800 responses per Mentimeter question
- Officer reports
 - Matt Klein, Chair: participated in HR strategy sessions (retention issues; exit surveys; compensation frameworks; AP framework; recognizing remote workers; productive session); Aug 8, 9-3 for the retreat and we will send out invite, think about what you want to focus on, ideas on what to focus on for a training and development topic at the retreat, standing committee breakouts; getting Provost Underwood for one of the fall meetings; let us know if there are any speakers you want to see; Dr. James Pritchett recommended
 - Trish Torrez, Vice Chair: will be reaching out to returning members for standing committees; will help fill openings in university committees
 - Dennis Anderson, Treasurer: transferring commitments to Julie Paolucci; budgets are available to access in the Teams channel; the annual event usually takes a lot of our money; this year, APC funded lunches for committees to connect;

everyone did a great job submitted reimbursements; you can use P-cards to submit reimbursements

- University updates:
 - C2C is always looking for help. If any new members feel passionate, they should volunteer.
 - Latoya Noel is interested in helping.
 - APC is as strong as the reps we have. Please let us know updates if you are on any university committees.
 - CPC:
 - Generally have same presentations we have in the same month, sharing the same information.
 - Trying to engage more CPs and having more lunches to engage CPs with the CPC.
 - Note from Matt: APs, CPs, and faculty have the same issues so are trying to be more collaborative and bring up these issues/themes to Parsons and Board of Governors, etc.
 - Only Faculty Council has a rep on the Board of Governors but their rep has agreed to be a voice for APs and CPs. Newly appointed member is Jennifer Martin.

Attendance:

1. Area 1
 - a. Megan Boone
 - b. Joe Tiner
 - c. Not present: Nozipho Becker
2. Area 2
 - a. Louise Allen
 - b. Latoya Noel
 - c. Not present: Danielle Keller
3. Area 3
 - a. Amy Kuehl
 - b. Nate Vander Broeck
4. Area 4
 - a. Sarah Ulrich
 - b. Not present: Courtney Castleberry
5. Area 5
 - a. Kathy Kioussopoulos
 - b. Not present: Wiley Barnes
6. Area 6
 - a. Jason Scott
 - b. Shirl Portillos
 - c. Not present: Hosam Ahmad
7. Area 7
 - a. Beth Niebaum

- b. Skyler Miller
- 8. Area 8
 - a. Kendra Allen
 - b. Not present: Susan Becker
- 9. Area 9
 - a. Beth Etter
 - b. Heather Bellotti
- 10. Area 10
 - a. Shannon Egan
 - b. Not present: Nicole Olsen
- 11. Area 11
 - a. Robyn Goldy
 - b. Joe Fattor
 - c. Jessy Tuma
- 12. Area 12
 - a. Logan Bell
 - b. B Steele
 - c. Michael Till
- 13. Area 13
 - a. Heidi Runge
 - b. Not present: Ross Madden
- 14. Area 14
 - a. Brittany Runyon
 - b. Madelein Lopez
 - c. Mary Nehring
- 15. Area 15
 - a. Jaclyn Janero
 - b. Seferino Gurule
- 16. Area 16
 - a. Kyler McKee
 - b. Not present: Nate Troop
 - c. Not present: Erik Green
 - d. Not present: Tim Schommer